

Position Description

Position

Worship and Creative Arts Pastor

Purpose

To lead and develop teams of volunteers in creating environments, activities and gatherings that lead people into a growing, passionately devoted relationship with Jesus Christ.

Responsibilities

Being with God - 10% of Time

- Makes being with God their top priority and allows their doing for God to flow out of their identity and relationship with God.
- Engages in intercessory and listening prayer to ensure alignment with Jesus' heart and will for His church.

Worship and Creative Arts Ministries – 60% of Time

- Casts vision for Worship Arts Ministries that are in alignment with the overall mission, vision, and strategy of Living Hope.
- Works closely with the Lead Pastor and Associate Pastor to design, create and execute worship experiences that creatively inspire and equip people to become what Jesus envisions.
- Develops a team of artists and creatives who conceive of and produce compelling means of communicating and reinforcing the worship gathering's "Big Idea."
- Leads a team of worship leaders in providing a contemporary music experience for weekly worship.
- Recruits, trains and coaches volunteer worship leaders and teams of musicians and vocalists.
- Leads a worship team once a month.

Technical Arts Ministries – 20% of Time

- Oversees Technical Arts ministries (Sound, Lighting, Video Recording and Media teams).
- Casts vision for Technical Arts Ministries that are in alignment with the overall mission, vision and strategy of Living Hope.
- Ensures volunteers are properly trained, scheduled and prepared to serve. Coordinates maintenance and repair of audio/visual equipment.
- Ensures supporting media is created and prepared for worship gatherings (videos, presentations, etc.).

Online Worship Gathering – 5% of Time

- Creates and executes a strategy for growing a thriving online congregation to 200 weekly participants.
- Develops, schedules, and oversees a team of volunteers committed to providing and growing an online congregation.

Other – 5% of Time

- Participates as member of the Teaching Team by preaching in weekend services (3-4 times a year).
- Ensures all volunteers who work with minors within their ministries adheres to Living Hope's Plan to Protect Policy.
- Develops an annual Ministry Action Plan and Budget for each ministry they are responsible for in collaboration with the volunteers in those ministries.
- Ensures agreed upon Ministry Action Plan goals and outcomes are achieved within the approved budget.
- Provides Pastoral Care to those within their scope of ministry and the greater congregation as needed.
- Performs weddings, funerals, baptisms, and home or hospital visitations as needed.
- Performs other duties as assigned by the Lead Pastor

(Percentages are estimates of time spent each week, except for "Being with God" which is required.)

Accountable for

- Volunteers in Worship and Technical Arts

Accountable to

- Lead Pastor

Work Schedule

Tuesday to Friday and Sundays

40 hours/week