

TENETS

— OF OUR —

CULTURE

Our definition of “Culture” is the expected and accepted behaviors, commitments, and values of an organization.



FINAL VERSION: 06/18/2020

MISSION

Changing hearts and bringing hope to individuals, families, and communities.

VISION

To be the national leader in restoring, rebuilding, and reclaiming the family.

CORE VALUES

- We are committed to and we adhere to biblical teachings.
- We consider families to be the foundation for success.
- We operate our organization as a business with biblical stewardship principles.

WHY WE EXIST

We exist to help individuals succeed, families thrive, and communities prosper.

WHAT WE DO

We help individuals and families discover solutions that will help them restore hope, rebuild relationships, and reclaim control.

BELIEFS | We Believe:

- 1. Our impact on children, families, and communities is a result of our Christian faith.**

I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing. – John 15:5

- 2. We cannot give what we do not possess. Personal spiritual maturity and continuous growth is expected and valued.**

But in your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect. – 1 Peter 3:15

- 3. We are called to work with and love people of all faiths and values.**

For the entire law is fulfilled in keeping this one command: “Love your neighbor as yourself.” – Galatians 5:14

Anyone who does not love, does not know God, because God is love. – 1 John 4:8

- 4. Leadership is an action, not a position. You can lead from anywhere.**

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith, and in purity. – 1 Timothy 4:12

- 5. We should first attempt to resolve conflict directly with one another before involving or discussing the issue with someone else.**

If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. But if they will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. – Matthew 18:15-16

COMMITMENTS | We Are Committed To:

- 1. Hire only those who respect and support our Christian faith and Tenets of Culture.**

Knowing their thoughts, he said to them, “Every kingdom divided against itself is laid waste, and no city or house divided against itself will stand. – Matthew 12:25

- 2. Support and love our team members and families as much as the families we serve.**

But if anyone does not provide for his relatives, and especially for members of his household, he has denied the faith and is worse than an unbeliever. – I Timothy 5:8

- 3. Assume the best of one another.**

So in everything, do to others what you would have them do to you, for this sums up the Law and the Prophets. – Matthew 7:12

- 4. Empower our team members to vigorously debate, make suggestions, and ask questions without the fear of reprisal.**

Better is open rebuke than hidden love. – Proverbs 27:5

- 5. Advocate for the organization, its leaders, and their decisions.**

Whoever is not with me is against me, and whoever does not gather with me scatters. – Matthew 12:30

We ask you, brothers, to respect those who labor among you and are over you in the Lord and admonish you, and to esteem them very highly in love because of their work. Be at peace among yourselves. – 1 Thessalonians 5:12-13

STATEMENTS OF FAITH

THE WORD OF GOD

We believe the Bible is the word of God and the final authority in all matters of which it speaks.

All Scripture is God-breathed and is useful for teaching, rebuking, correcting, and training in righteousness, so that the servant of God may be thoroughly equipped for every good work. – 2 Timothy 3:16-17

ONE GOD

We believe that there is one God, creator of all things, eternally existent in three persons: Father, Son, and Holy Spirit.

I am the Lord, and there is no other; apart from me there is no God. – Isaiah 45:5

SALVATION

We believe Jesus Christ died for our sins and was resurrected on the third day. All who repent and put their faith in Him will receive the gift of salvation and spend eternity with Him.

If you declare with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. – Romans 10:9

UNITY

We believe in equal value of all people because they are created by God in His image.

So God created mankind in his own image, in the image of God he created them; male and female he create them. – Genesis 1:27

RESURRECTION

We believe in the personal and bodily return of Jesus Christ. The time and place of Christ's return is unknown and demands a constant expectancy of believers.

WHAT IS OUR DEFINITION OF RESPECT & SUPPORT?

Respect: To consider worthy of high regard.
Synonyms: esteem, admire, regard

Support: To agree or approve of, to uphold, or define as valid or right.
Synonyms: advocate, champion, endorse, uphold